

Our Company:

senata was founded over 30 years ago by Dr. Werner Folger, who is still the managing shareholder today.

Our mission statement:

senata's goal is to strengthen independent, stable and future-oriented companies. This is achieved through financial stability as well as long-term and fast action. senata stands for personal initiative, humanity and a long-range approach.

Our core philosophy:* **ADDING STABILITY TO SUCCESS****Our Corporate Policy:***

In order to meet our core philosophy, we practice an integrated management system which is certified according to ISO 9001 (quality management), ISO 14001 (environmental management) and ISO 50001 (energy management). We are committed to the continuous improvement of our quality and environmental performance as well as to increasing energy efficiency and reducing CO2 emissions and formulate corresponding targets for this purpose. We provide all the information and resources necessary to achieve these goals.

The senata Group is committed to the principles of the United Nations Global Compact, the United Nations Universal Declaration of Human Rights, current and future ESG guidelines, and thus to upholding and advancing the fundamental principles of human rights, labour conditions, anti-corruption and environmental protection. We also expect and demand this in our business relationships with customers and suppliers, including upstream supply chains.

Risks to our company and our business processes are continuously identified, assessed and managed. Potential opportunities are evaluated and used to the best possible effect.

Compliance with applicable laws and official requirements in the areas of quality, environment, energy and occupational health and safety is self-evident for us.

We want to maintain an open dialogue with our interested parties. Therefore, we communicate our corporate policy both internally and externally and report in an appropriate form on our social commitment and our measures in the environmental and energy sector.

Freising, March, 6th 2023



Katja Osl, Chief Executive Manager